

Human Resource Directors' Meeting

Spring 2016 Minutes

Call to Order

The Council Chair, Dr. Sallie Miller, called the meeting to order at 12:00 p.m., April 13, 2016, Jordan Hall, Room 361.

Attendees

Mr. Jeff Branham, Human Resource Director
Harris County Schools

Dr. Jan Burcham, Professor, Department Chair of Teacher Education
College of Education and Health Professions

Mr. Glenn Hughes, Chief of Staff
Ft. Benning Schools

Dr. Joseph Jones, Associate Dean
College of Education and Health Professions

Dr. Sallie A. Miller, Associate Dean for Assessment and Accreditation / Council Chair
College of Education and Health Professions

Ms. Kathy Tessin, Chief Human Resource Officer
Muscogee County School District

Ms. Pam Wetherington, ECE Program Coordinator, edTPA Coordinator
College of Education and Health Professions

Ms. Debby Whatley, Coordinator of Teaching and Learning, Council Secretary
Center for Quality Teaching and Learning

Summary of Discussion Topics

Dr. Sallie Miller welcomed the members to the meeting and lunch.

Ms. Debby Whatley submitted the Fall 2015 council meeting minutes which were approved without revision.

Dr. Jan Burcham provided an update on the M.Ed in Teacher Leadership. This degree is designed for teacher leaders, not administrators. The teachers receive an automatic temporary certification upgrade and pay increase that is effective for one year. The upgrade becomes permanent when the teachers pass the Georgia Assessments for the Certification of Educators (GACE). Columbus

State University (CSU) graduated 25 Teacher Leaders with a 100% pass rate on GACE. Dr. Burcham circulated flyers regarding the M.Ed. in the Teacher Leadership program.

Ms. Pam Wetherington presented video clips from the recent edTPA conference and provided an update on progress. CSU students scored a 97% pass rate on the first consequential testing year. Ms. Wetherington shared ideas on how to begin developing professional induction plans.

Mr. Glenn Hughes explained the reorganized *Department of Defense Education Program*. Dr. Christy Huddleston was appointed Department of Defense Education Activity (DoDEA) Americas Acting Director. Dr. Lisa Coleman was named Acting Superintendent of DoDEA's Georgia/Alabama District.

Due to downsizing plans at Ft. Benning, Lloyd Elementary is closing at the end of 2016. However, a new McBride 21st Century Building is under construction. Ft. Benning does want field placements in the future. *[Post Meeting Note: Dr. Mallory, Principal Fort Benning Schools, is working with Mr. Hatcher to join the Partner School Network.]*

Ms. Kathy Tessin expressed an interest for professional development for principals concerning edTPA. Webinars and short video clips were suggested as possible alternatives for professional development.

Mr. Jeff Branham distributed information from the Georgia Professional Standards Commission, Georgia Association of Educational Leaders (GAEL), and a senate bill in the general assembly concerning reporting performance evaluations. Members engaged in a brief discussion.

Dr. Sallie Miller discussed Teacher Effectiveness Measure (TEM) and each school district's MOU. While we are waiting to hear from the state, we know there will be some type of tier observations. Last year was a "hold harmless" year and the data is expected in July 2016.

Ms. Debby Whatley updated the council on the progress of the Professional Development School (PDS) program. Plans are to continue to expand in Fall 2016 in the schools and also with the substitute program which enlist teacher candidates. Two groups from CSU presented at the National Professional Development Schools conference in Washington, DC in March 2016.

Dr. Joseph Jones discussed an upcoming faculty retreat that is being planned. He offered his assistance to the school systems specifically in the area of anti-bullying. Dr. Jones serves on the National Anti-Bullying Committee.

Meeting Adjourned at 1:30 pm

Respectfully submitted by: Ms. Debby Whatley